

# Agile Delivery Lead - Job Description

## Job information

Job title	Agile Delivery Lead – Technical Role
Location	Remote

## Job description

Job purpose	Using your software development and scrum master experience you will own the multi-disciplinary team's software product delivery, prescribing the delivery approach and implementing it with the necessary energy to ensure successful software deployments. You will be part of a dynamic environment that is expanding the aYo footprint across the African continent, and contributing to product and client engagement innovation to offer value and relevance to our customers.
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## Key responsibilities

Core Responsibilities	<ul style="list-style-type: none"><li>• Taking responsibility for overseeing the software delivery life cycle to PLAN, BUILD and RELEASE</li></ul>
	<ul style="list-style-type: none"><li>• working software alongside Developers, Testers, Initiative Owners, Data Management and Enablement</li></ul>
	<ul style="list-style-type: none"><li>• Teams</li></ul>
	<ul style="list-style-type: none"><li>• Managing relationships with suppliers and key internal stakeholders.</li></ul>
	<ul style="list-style-type: none"><li>• The Agile Delivery Lead will pull in work from the various Backlogs to ensure that workflow into the team</li></ul>
	<ul style="list-style-type: none"><li>• is optimised for impactful delivery balancing stability and project delivery business outcomes.</li></ul>
	<ul style="list-style-type: none"><li>• Tailoring of Agile/Scrum methodologies to support all the types of Projects and Stability requirements, the</li></ul>
	<ul style="list-style-type: none"><li>• Agile Delivery Lead will act as creator, coach and co-ordinator of delivery governance and ceremonies,</li></ul>
	<ul style="list-style-type: none"><li>• ensuring that the teamwork allocation is managed as effectively and efficiently as possible to meet</li></ul>

Engage with all stakeholders in a professional and cooperative manner	<ul style="list-style-type: none"> <li>• Provide authoritative, expertise and advice to all stakeholders</li> <li>• Build and maintain relationships with internal and external stakeholders</li> <li>• Deliver on agreements made with stakeholders in order to ensure that expectations are managed</li> <li>• Make recommendations to improve stakeholder engagement</li> <li>• Participate and contribute to the IT culture by living the aYo values.</li> </ul>
Self-management and teamwork	<ul style="list-style-type: none"> <li>• Develop and maintain productive and collaborative working relationships with peers and stakeholders</li> <li>• Positively influence and participate in change initiatives</li> <li>• Continuously develop own expertise in terms of professional, industry and legislation knowledge</li> <li>• Contribute to continuous innovation through the development, sharing and implementation of new ideas</li> <li>• Take ownership for driving career development</li> </ul>
Contribute to financial controls and planning	<ul style="list-style-type: none"> <li>• Identify solutions to enhance cost effectiveness and increase operational efficiency</li> <li>• Manage financial and other company resources under your control with due respect</li> <li>• Provide input into the risk identification processes and communicate recommendations in the appropriate forum.</li> </ul>

### Key performance measures

Business Acumen	Understands how the business operates, what the key issues and risks are that drives business success; and how they impact on the commercial viability of potential ventures and the profitability of aYo.
Customer/Stakeholder Commitment	Anticipates, meets and exceeds clients and stakeholders' expectations by creating long lasting relationships that support the client value proposition.
Drive for Results	Drive a sense of urgency, focus, accountability, agility and execution to deliver business results.
Leads Change and Innovation	Challenge the status quo, does what is right for the business, and encourage continuous improvement and innovation.
Collaboration	Prioritize the business interests of aYo and invests in the success of aYo by aligning effort across business areas.
Impact and Influence	Persuades, convinces, influences and inspires others, both within aYo and externally to win support, loyalty and gain commitment to the purpose of aYo.
Self-Awareness and Insight	Manages self and relationships with others effectively, deals with ambiguity, uncertainty and pressure, and provides perspective in difficult situations.
Diversity and Inclusiveness	Is sensitive to individual and cultural differences and demonstrates humility and an openness to engage people from diverse backgrounds and cultures to the mutual benefit of all parties concerned.

## Minimum qualifications

- 3 year IT degree/diploma
- Scrum Master certification – SAFE preferred

## Minimum experience

- At least 3 years experience as a software developer
- 3 years of experience within an Agile Delivery Management role
- Proficient in JIRA and Confluence
- Understanding of DEVOPS, working within delivery teams using Cloud Technology will be beneficial
- Decision-making & stakeholder engagement - at Senior Management and Executive level
- Excellent people management and leadership skills
- Innovative solution finding/ problem-solving skills
- Assessing and managing conflict abilities
- Highly self-motivated and resourceful
- Comfortable working within a fast- paced, dynamic environment; hybrid delivery context
- Ability to multi-task in time-critical situations
- Focused on execution and outcome
- Customer comes First
- Innovative & Collaborative
- Personal Mastery
- Leading Change
- Team player and coach

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